

**Introduction:** Personal protective equipment is required for almost all work tasks on a construction jobsite. Utility excavations, installs and repairs require – at a minimum – protective footwear, eye protection, head protection, high visibility workwear and hearing protection. All employees must know the company expectations for wearing personal protective equipment, and how to store & take care of it. Employees must know the company policy regarding damaged, replacement or lost protective equipment.

## BE SAFE!!!

### SHOULDER FACTS

- The shoulder has the greatest range of motion of any joint in the body and can be moved into 1,600 positions.
- The shoulder's flexibility and ability to move is why it's vulnerable to injury.
- The shoulder is connected by four main muscles and connected by their tendons:
  - Supraspinatus
  - Subscapularis
  - Infraspinatus
  - Teres minor
- Together, these muscles and their tendons are called the rotator cuff. These muscles and bones connect the upper arm (humerus) and shoulder.
- Traumatic injury to an arm can lead to tears in this system that can result in instability, reduced range of motion and pain when the arm is moved.

### SHOULDER INJURIES AND PROBLEMS

- Strains;
- Separations;
- Overhead arm work that can lead to tendinitis;
- The bursa, or empty sac that surrounds the rotator cuff, can be squeezed, called bursitis.
- Aging causes rotator cuff degeneration and weakening.
- Rotator cuff tears are a result of overexertion during reaching, lifting, pulling or after a fall.

### USE R.I.C.E. FOR INITIAL TREATMENT OF A SHOULDER INJURY:

- Rest, Ice, Compression and Elevation.

Consult your employer for treatment by an occupational physician to determine the extent of a possible shoulder injury. Follow the direction of your treating physician.

### COMMON CAUSES OF SHOULDER INJURY:

- Hard, heavy, repetitive use of your arms;
- Heavy arm work in an awkward posture.
- Repetitive overhead reaching or heavy lifting;
- Falling on an outstretched arm;
- Pulling or "yanking" on an object with hands and arms. For example, "yanking" an engine starter cord or "drop starting" a chain saw.

### SHOULDER HEALTH

- Exercise regularly to strengthen the muscles around the shoulder joint and arms.
- Upper body strengthening and flexibility can reduce the risk of shoulder injury.
- Cardiovascular health helps prevent injuries that occur as a result of muscle fatigue.
- Drinking water helps hydrate muscles.
- The stronger and more flexible the joints are, the better they will be able to withstand impacts or repetitive forces.
- Rest your body during non-working hours.

### OVEREXERTION INJURY PREVENTION

- All of the weight you lift or move is transmitted through your shoulders.
- Follow company safety rules for proper lifting techniques and orthopedic injury prevention.
- Be cautious when walking & working in rough & muddy terrain like ditches.
- Performing strenuous tasks with outstretched arms can result in a shoulder injury.
- Think about proper body mechanics when positioning your body prior to exertion.
- Avoid throwing or tossing heavier objects. Yanking on chains, cables, booms or other heavy excavation equipment can result in an overexertion shoulder injury.

