

MOCGA Tailgate Talk

Workplace Violence



Introduction: Safety rules are created to keep you and your coworkers safe, and to be transparent with what the company expects. Our goal – as well as yours – should be to get home each night safe and sound. Are you following these safety rules, like eye protection, seat belts, fall protection, being free from the effects of drugs and alcohol? We’re depending on you to follow these safety rules. Do you work with someone that breaks safety rules? What if an accident happens? Act now to stop unsafe acts and conditions!

BE SAFE!

TIPS FOR STAYING AWARE AND PROTECTING YOURSELF FROM WORKPLACE VIOLENCE:

- ✓ Workplace violence can range from threats and verbal abuse to robbery, physical assaults and homicide.
- ✓ Does your company have established security procedures? If so, read, understand and follow these rules. Does your jobsite have fencing and security plans in place? If so, always follow these safety rules. Visitors must always check in.
- ✓ When working outdoors, let others know where you are. Check in and check out with coworkers, supervisor or your family.
- ✓ Minimize outside work during late-night hours.
- ✓ If possible, wait for a safer time of day to do your work. Instead of working alone, send two or three employees along as a group.
- ✓ Contact your supervisor to report threats made by customers, coworkers, trespassers or passers-by.
- ✓ Avoid extended cell phone use or use of any other technology when outside during late-night hours. A distracted employee can easily become a target.
- ✓ Dial 911 immediately any time you feel that your safety is threatened. Attempt to leave the situation quickly.
- ✓ Supervisors and foreman: Keep track of your employees and know where they’re working.
- ✓ Always keep your truck and tool cabinets locked. Trucks stocked with supplies and tools are easy targets. Follow the company’s lock-up procedures.
- ✓ To avoid problems with coworkers, treat others as you would like to be treated. Report any unsafe behaviors or threats to your supervisors. Do not embarrass, bully or instigate coworkers. Don’t instigate passers-by.
- ✓ Stay situationally aware. Pay attention to your surroundings! Keep eyes in the back of your head!

JOBSITE DUMPSTERS AND SCRAP CAN ATTRACT THIEVES. BE CAUTIOUS WHEN ON JOBSITES AT NIGHT OR IN THE EARLY MORNING HOURS.



YOUR TRUCKS AND TOOLS MAY BE AN EASY TARGET FOR THEFT. KEEP TOOLS AND SUPPLIES LOCKED UP AND AVOID LEAVING EQUIPMENT IN THE TRUCK BED.



STAY SITUATIONALLY AWARE ON EACH JOBSITE. PAY ATTENTION TO PEOPLE.



These advisory materials have been developed from national standards and sources believed to be reliable, however, no guarantee is made as to the sufficiency of the information contained in the material and Missouri Common Ground Alliance assumes no liability for its use. Advice about specific situations should be obtained from a safety professional. 02-16-2019 by MW

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DATE OF TRAINING	INSTRUCTOR NAME
COMPANY NAME	LOCATION OF TRAINING
PARTICIPANT NAMES	

SAFETY MEETING NOTES