TY FARMER

DYCOM

TYRONE "TY" FARMER IS THE SENIOR DIRECTOR OF CORPORATE SAFETY FOR DYCOM INDUSTRIES, WHERE HE LEADS THE COMPANY'S ENTERPRISE HEADWAY SAFETY PROGRAM, SUPPORTING APPROXIMATELY 20,000 EMPLOYEES ACROSS 38 OPERATING COMPANIES THROUGHOUT THE UNITED STATES.

WITH MORE THAN 25 YEARS OF EXPERIENCE IN SAFETY, QUALITY, OPERATIONS, ENGINEERING, AND CONTINUOUS IMPROVEMENT, TY HAS HELPED TRANSFORM SAFETY FROM A COMPLIANCE FUNCTION INTO A STRATEGIC BUSINESS PARTNER THAT DRIVES OPERATIONAL EXCELLENCE. UNDER HIS LEADERSHIP, DYCOM INDUSTRIES HAS ACHIEVED RECORD SAFETY PERFORMANCE WHILE ADVANCING ITS VISION 2030 INITIATIVE: OPERATIONALIZING SAFETY, MAKING SAFETY PART OF EVERY DECISION, EVERY JOB, EVERY DAY.

TY IS A RECOGNIZED THOUGHT LEADER IN HUMAN AND ORGANIZATIONAL PERFORMANCE (HOP), SAFETY LEADERSHIP, CULTURE TRANSFORMATION, CONTRACTOR MANAGEMENT, AND CONTINUOUS IMPROVEMENT. HE DEVELOPED ENTERPRISE LEADERSHIP PROGRAMS INCLUDING THE HEADWAY ACADEMY AND SAFETY DIRECTOR PLAYBOOK TO BUILD THE NEXT GENERATION OF SAFETY LEADERS.

BEFORE JOINING THE PRIVATE SECTOR, TY PROUDLY SERVED AS A CAPTAIN IN THE UNITED STATES ARMY, WHERE HE SERVED WITH THE U.S. ARMY CORPS OF ENGINEERS CONSTRUCTION ENGINEERING RESEARCH LABORATORY (CERL) AND LATER COMMANDED A BASIC TRAINING COMPANY. THOSE EXPERIENCES SPARKED HIS LIFELONG PASSION FOR DEVELOPING LEADERS, MENTORING OTHERS, AND BUILDING HIGH-PERFORMING TEAMS.

TY HOLDS A BACHELOR OF SCIENCE IN CIVIL ENGINEERING FROM NORTH CAROLINA A&T STATE UNIVERSITY AND A MASTER OF SCIENCE IN ENVIRONMENTAL ENGINEERING FROM MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY.
TY IS PASSIONATE ABOUT HELPING ORGANIZATIONS CREATE CULTURES WHERE SAFETY AND OPERATIONAL EXCELLENCE GO HAND IN HAND, EMPOWERING LEADERS TO PROTECT THEIR PEOPLE, IMPROVE BUSINESS PERFORMANCE, STRENGTHEN EMPLOYEE ENGAGEMENT, AND DELIVER MEASURABLE RESULTS.